**LAW NEXT (EXPLORE) - WEEK 7; November 2019 – FOCUS = IN HOUSE LAWYERS**

|  |  |
| --- | --- |
| **Questions** | **ANSWERS/YOUR NOTES** |
| 1. **IN HOUSE LAWYERS – WHAT DO THEY DO?** | Look after the legal needs of the organisation they work for….. |
| 1. **IN HOUSE LAWYERS – WHAT SKILLS ARE NEEDED?** |  |
| 1. **WHERE CAN YOU WORK IN HOUSE?** |  |
| 1. **WHAT COULD YOU BE INVOLVED IN – DAY TO DAY AS AN IN-HOUSE LAWYER?** |  |
| 1. **WHAT COULD YOU BE INVOLVED IN – DAY TO DAY AS AN IN-HOUSE LAWYER?** |  |
| 1. **WHY WORK IN HOUSE?** | **PROS VERSUS CONS** |

**In-House Legal Counsel – current job adverts (Guardian and Times)**

|  |  |
| --- | --- |
| £40,000–£79,999 a year Part-time  Major Partners have teamed up with 10x Psychology, innovators in the field of modern employee assessment tools. The company was started by Dr. Peter Saville, leading British Organisational Psychologist and pioneer of modern psychometric assessment. The company are growing rapidly and are already working with some major blue-chip companies. The software uses big data and modern psychology to support employee well-being and predictive performance. Role Purpose Accountable for managing complex commercial contracts and internal legal advisory around matters such as GDPR and employment law.  Key Accountabilities Review, amend and draft various types of commercial agreements including IT agreements, cloud agreements, master service agreements, professional service agreements, service level agreements, supplier agreements and various terms and conditions; Review and check Non-Disclosure Agreements Conduct legal research Assist the team in providing advice to the company on commercial contracts and other ad-hoc advice Assist where required putting in place systems, processes, policies and procedures and subsequently maintain the same Use the document management system and ensure all new matters are recorded in the system as well as uploading all existing matters Manage and escalate any legal risk or employment law issues to the CEO Amend legal documents as necessary and provide comparisons of changes Deliver legal training (compliance, GDPR etc) to internal team Process documents for signatures.  This is a part-time role suitable for someone with at least 4 years PQE. Ideally you will have worked in commercial law and be looking to move in-house or alternatively be coming from an in-house environment. You will need to be self-sufficient and The role will be based in the tech hub of Guildford, Surrey. Please apply through the link or email your CV to [james.boggan@10xpsychology.com](mailto:james.boggan@10xpsychology.com). | A well-known telecommunications company is searching for the newest addition to its legal team. This comes at an exciting time for the company, when they are expanding into new technologies and need a creative lawyer to join the organisation. Here, lawyers are regarded as trusted advisers and business partners. You will provide expert legal advice for the Marketing, Trading and New Products team - working closely with various divisions of the business, as well as creative agencies. This will inform your understanding of the telecommunications market, including both the company and its competitors.  Your input will be heard on adverts, social media content, offers, promotions and competitions. You will have the opportunity to work independently on complex projects, and have your voice heard on situations of commercial importance, when analysing risk and opportunities.  This role reports to the Head of Legal: Marketing, Media and Digital Products |

**YOUR TASK FOR NEXT WEEK – 1) IS TO FIND OUT ABOUT THE DIFFERENT WAYS YOU CAN WORK FOR THE CROWN PROSECUTION SERV** **ICE IN ENGLAND AND WALES AND 2) TO FIND AN IN HOUSE LAWYER JOB/ADVERT THAT INTERESTS YOU!**