1 Introduction



- stable
- enduring
- unique to each individual.

Personality determines the way an individual responds to the environment.

Therefore, it is the key to optimising performance and a link between all components of this syllabus.

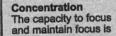
Personality involves:

- characte
- temperament intellect
- physique.



Here are examples of responses determined by environmental circumstances. Note how they link together

For further information on TAS personalities, see pp. 111-12 of this book.



- dependent upon: personality and
- arousal levels preferred style of attention.

Control

- Optimal performance relies on focus and concentration.
- Some personalities attain peak flow experiences under conditions of high arousal.

Commitment

Certain personality characteristics enable some individuals to accept challenges. TAS characters commit to challenges and are:

most confident optimally aroused when the chance of success is 50/50.

Confidence

- Level of confidence facilitates optimal
- performance. Confident personalities:
- · control emotion
- concentrate more easily
- commit to challenges.



Personality influences:

- perception: the interpretation an individual gives to environmental information
- cognition: the process of thought.

Cognition Arousal

Perception

Personality associates with:

Activation

- arousal: a physical and mental state of preparedness
- activation: a condition that reflects the degree of physical readiness.

2 What is personality?

6 Personality is the sum total of an individual's characteristics which make him unique. 🤰 (Hollander)

Hollander (1967) presented a model comprising three concentric rings representing the structure of personality.

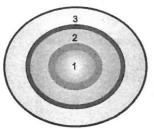
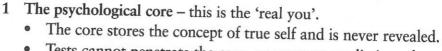


Fig. 4.01 Concentric



Tests cannot penetrate the core, so accurate prediction of personality cannot be made.

Typical responses - represents the usual manner in which a response to an environmental situation is made.

A typical response is learned and is the product of accumulated experience.

This may indicate an attitude; for example, an inclination toward 'learned helplessness'. This is the belief that failure is inevitable.

Role-related behaviour - this is the surface of personality.

Role-related behaviour is determined by our perception of the environment at any given moment in time.

This may explain irrational responses; for example, an act of aggression. This involves the intention to harm another person.



Learned helplessness Aggression

All psychology theories must

relate to sport. Practical examples are often required

in an exam answer.

3 Psychodynamic theory

This theory was presented by Freud (1933). He believed that three components of personality interact to produce individual patterns of behaviour which can arise in sport.

According to this theory, personality is formed because of a permanent state of psychological conflict between seeking, releasing and inhibiting behaviour.



Fig. 4.02 The coach must work hard to develop the super ego of these players. In this situation there is a strong possibility that that the ego will release the behaviour desired by the id. The response may be dysfunctional.

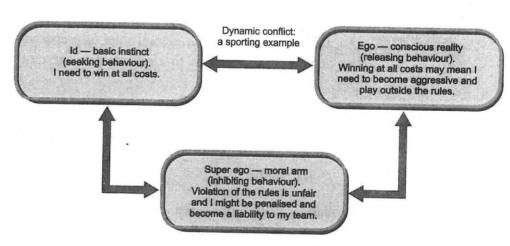


Fig. 4.03 Psychodynamic theory.

4 Trait, social learning and interactionist theories

HOT TIPS

The approach to personality formation indicated by the three is shown in this table the one most likely to appear in the examination.



ware of the strengths nd drawbacks of each perspective.



Neurotic

Extrovert

Stable

Stable

Introvert

Trait Trait theory

Social learning theory

Interactionist theory

Trait theory of personality

- Personality is a product of nature.
- A trait is a characteristic of personality, which is inherited by a child at birth.
- Traits are considered to be innate forces or instincts causing an individual to act in a certain way.
- Cattell identified 16 groups of traits, which he claimed were present within all people at varying degrees of intensity.
- Traits are arranged in hierarchical form with the primary or strongest overriding weaker or secondary traits.
- Eysenck stated that the traits most likely to be displayed should be known as the personality type.
- Eysenck recognised four personality types:
- 1 Neurotic and extroverted
- 2 Stable and extroverted
- 3 Stable and introverted
- 4 Neurotic and introverted

Social learning theory of personality

- Personality is a product of nurture.
- This theory suggests that all behaviour is learned through interaction with the environment.
- Therefore, the response made by an individual cannot be predicted.
- Bandura believed that learning takes place in two ways:
 - 1 First, we tend to imitate the behaviour of others through observation. This is referred to as modelling.
 - 2 Second, new behaviours are acquired when they are endorsed through social reinforcement.

Interactionist theory of personality

- Personality is a product of both nature and nurture.
- This approach considers both the inherited characteristics and the environmental influences in the development of personality.
- This theory combines trait and social learning theories and is generally accepted to be a more realistic explanation of personality.
- A psychologist named Bowers went so far as to claim, 'Interaction between the person and the situation explains twice as much as traits and situations alone.'
- Each personality theory
 has been presented as a
 result of careful assessment.
 There are several
 distinctive ways to test
 behaviour most commonly
 exhibited.

Drawbacks of this theory

Trait theory is an unreliable predictor of behaviour.

Trait theory does not take into account environmental experiences.

Drawbacks of this theory
The weakness of social
learning theory is that it takes
little account of inherited
behaviours.

Strength of this theory Interactionist theory takes into account innate characteristics and environmental influences

Equation
B = F(P)
Behaviour = Function of
Personality

Equation
B = F(E)
Behaviour = Function of
Environment

Equation
B = F(PE)
Behaviour = Function of
Personality × Environment

Eynsenck's personality types

Eysenck recognised four personality types:

- 1 Neurotic and extroverted
- 2 Stable and extroverted

- 3 Stable and introverted
- 4 Neurotic and introverted.

Eynsenck's personality types are presented on a two-dimensional model:

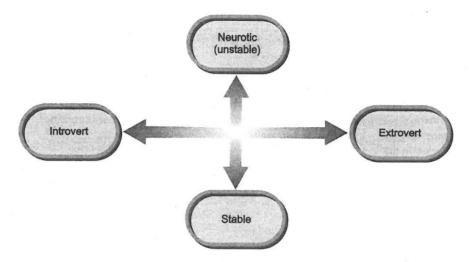


Fig. 4.04 Personality types.



Be aware of the problems associated with personality profiling. Arising from trait perspective is the 'narrow band' approach of personality presented by Girdano (1990). Narrow band identifies two personality types which are genetically inherited.

Type A characteristics	Type B characteristics
Highly competitive	Non-competitive
Strong desire to succeed	 Unambitious
Works fast	 Works more slowly
Likes to control	 Does not enjoy control
 Prone to suffer stress 	 Less prone to stress



CHECK!

Go back to the overview diagrams on p. 104. If you are satisfied with your knowledge and understanding, tick off the sections that you have revised so far. If you are not satisfied, then revisit those sections and refer to the pages in the 'Need to know more?'