Employer – Employee: duties and rights

## Research task

Using the CAB employee rights link on GOL, and your own research, answer the following questions:

1. In which two main places are employment rights are set out?
2. What does a written statement of employment contain, and does an employer need to provide a written contract for everyone?
3. Describe at least 3 circumstances where employees have a statutory right to paid leave / time off work?
4. List the main areas that health and safety law covers:
5. Explain what rights employees have in respect of:

- working hours

- breaks, and

- holidays

1. Explain what the minimum wage is, including age-related pay brackets. What is the National Living Wage and when will it come in?
2. Explain what rights an employee has if their employer wants to dismiss them
3. When can an employer dismiss ‘without notice’?
4. Do employees have any duties they need to meet?
5. Finally, why do you think all these employment rights and duties for employees and employers exist?